



afa

الإتحاد العربي للأسمدة
Arab Int'l. Organization منظمة عربية دولية
Arab Fertilizer Association

Since 1975

Sponsored by



KIMA

Aswan 2016

AFA Workshop Developing Future Leaders

December 6 - 8, 2016
Mövenpick Hotel - Aswan



Learning Objectives

Over the course of the three days, participants should have a strong understanding and insight into:-

1. Their Leadership Type and what leadership traits they need to build on
2. How to make tough decisions – lead through decision making and problem solving
3. How to build trust and respect across stakeholders, customers, employees and partners
4. How to inspire others to change or adapt or follow their lead
5. How to create and sustain harmony in their business / department
6. To understand and deal with behavior – including their own



Who should attend?

Those in /or working toward a managerial role such as:-

- Senior executives or managers
- Individuals who are to transition into management
- Anyone who needs to lead a team and staff of HR Department .



Course content over the 3 days

- Introduction to leadership and management
- Attributes of an effective leader
- Leadership behaviors and types of leaders
- Leading teams and team dynamics
- Coaching and mentoring overview
- Interpersonal skills and self-esteem tools
- Body language
- Inspiring through motivation and creating the space for employees to succeed or fail
- Personality assessment (MBTI)
- Values
- Conflict management and resolution
- Problem solving and effective Decision Making
- Managing self and others through Performance Management, 360 feedback, clear KPIs and Objectives



Egyptian Chemical Industries Company (KIMA)



The Company foundation decision was taken in 1956, specifying 16 million EGP capital, distributed to 8 million shares:

1. Chemical Industries (Holding Company) 55%
2. Institutions, Banks and Insurance Companies 29%
3. Individuals 9%

Since its foundation, KIMA has been one of the pioneering companies in heavy industries field.

The idea of establishing KIMA in Aswan came to make use of the electrical energy generated from Aswan Dam electricity station.

The actual production started in 1960 with capacity of 1593 ton fertilizers/day.

The Company has ISO 9001/2000 Certificate and ISO 14001/2004 Certificate.

KIMA Future Vision:

Develop KIMA factory to work using natural gas instead of electricity by the establishment of ammonia production unit with a capacity of 1200 ton ammonia daily (annual capacity of 296 thousand tons):

- 200 ton/daily of ammonia production will be allocated for the existing KIMA factory (after rehabilitation) to produce 220 thousand tons annually of ammonium nitrate fertilizers and pure ammonium nitrates;
- 900 ton/daily surplus of ammonia allocated for urea fertilizer production unit (new factory) with annual capacity of 520 thousand ton urea.

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Registration & Accommodation Form

Simply complete this form and return it to AFA Conference Service by either:

E-mail: info@afa.com.eg or by Fax: +20 2 23054465-66

Registration forms could be downloaded from the website (in PDF format)

First Name: Family Name:

Position: Company Name:

Business Address: Country:

Tel: Fax: Email:

Date: Signature:

Registration Fees per delegate US\$ 1300/ per delegate for AFA member

Registration Fees per delegate US\$ 1800/ per delegate for non AFA member

Method of payment:

Cheque

To the order of Arab Fertilizer Association (AFA)
(Pls. include registrant's name attached with cheque)

Bank Transfer

to AFA Account: Arab Fertilizer Association
(CIB) Commercial International Bank - A/C No: 100009870533
Swift code: CIBEEG CX-020 - Nasr city branch – Cairo – Egypt

Bank transfer should include:

Name of the company; Name(s) of the delegate(s);

All transfer charges must be paid by the transferor.

Credit cards

Cash

ACCOMMODATION AND VENUE

Hotel Venue: MOVENPICK Resort Aswan

Classic Nile View Room Rate:

Egyptians		Foreigners	
Single	Double	Single	Double
L.E 600.00	L.E 700.00	\$ 110.00	\$ 140.00

Superior Nile View Room Rates:

Egyptians		Foreigners	
Single	Double	Single	Double
L.E 800.00	L.E 900.00	\$ 150.00	\$ 180.00

- Above rates are per room per night based on bed and breakfast, including service charge and government taxes.
- Rates are quoted & payable in Egyptian Pound for Egyptian and foreigner resident and in US\$ for non-residents.

Arrival details:

Date: Flight # and ETA

Departure details:

Date: Flight # and ETD

