

The Arab Fertilizer Association is thrilled to announce two prize awards this year: one for companies and another for individuals and teams.

## SUSTAINABILITY EXCELLENCE FOR COMPANIES

The AFA Sustainability Excellence Award 2025 honors companies excelling in sustainability, reducing environmental impact, and improving resource efficiency. It highlights leadership in fostering responsible practices within the fertilizer industry.

# APPLIED RESEARCH FOR INDIVIDUALS AND TEAMS

The AFA Applied Research Award 2025 recognizes research that advances efficiency, safety, and sustainability in the fertilizer and agriculture industries, driving practical solutions to industry challenges.



#### **AFA SUSTAINABILITY EXCELLENCE PRIZE AWARDS 2025**

#### INTRODUCTION

The Arab Fertilizer Association (AFA) is committed to recognizing exceptional achievements in sustainability within the Arab fertilizer industry. The AFA Sustainability Excellence Prize Awards aim to honor **companies** that have demonstrated outstanding leadership in operational excellence, sustainability performance, health, safety, and environment (EHS) initiatives. These awards celebrate the companies that have implemented innovative practices to reduce their environmental footprint, enhance resource efficiency, and contribute positively to their communities.

As part of the 2025 awards, **companies** are invited to submit comprehensive applications that showcase their accomplishments in various aspects of sustainability. Each submission will be evaluated based on clearly defined criteria, designed to highlight the efforts of organizations in driving sustainable growth, ensuring safety, and improving their overall operational performance.

#### **EVALUATION CRITERIA**

## **Operational Excellence (25 Points)**

- Efficiency Improvement Initiatives (10 Points): Companies must demonstrate substantial efforts to improve operational efficiency. This could include process optimization, reduction of resource consumption, or enhanced productivity. Points will be awarded for initiatives that have yielded measurable improvements in output, cost reduction, and resource use.
- Innovation and Technology Adoption (5 Points): Innovation plays a key role in driving sustainable change. Companies should highlight the adoption of cutting-edge technologies, such as digital transformation, automation, or other innovations that have positively impacted their operations.
- Resource Management (5 Points): Efficient management of raw materials, energy, and water resources is critical for sustainability. Companies will be assessed on their ability to minimize resource waste and improve their material management systems.
- Quality Management Systems (5 Points): Strong quality management systems ensure consistent operational performance. Companies should demonstrate their adherence to international standards, certifications, and quality improvement initiatives.



#### **Sustainability Performance (35 Points)**

- Environmental Impact Reduction (15 Points): This criterion focuses on the tangible efforts made by companies to lower their environmental impact, including reductions in greenhouse gas emissions, waste, and effluents. Companies that showcase specific data and case studies on their environmental initiatives will score higher.
- Sustainable Supply Chain Management (10 Points): Companies are expected to integrate sustainability into their supply chains by working with responsible suppliers and reducing the environmental and social risks throughout their value chains. Points will be awarded based on the depth of sustainable practices implemented.
- Renewable Energy Usage (5 Points): The shift towards renewable energy sources is vital for sustainability. Companies should demonstrate their usage of renewable energy, such as solar or wind and others, and how it has contributed to their overall sustainability goals.
- Community Engagement and Social Responsibility (5 Points): Sustainability extends beyond environmental performance. Companies that engage with local communities and invest in social responsibility programs—such as education, health, or social welfare—will be recognized for their holistic approach to sustainability.

## **EHS Performance (30 Points)**

- Safety Performance and Record (10 Points): Safety is paramount in any industrial operation. Companies will be evaluated based on their safety records, including lost-time injury rates and proactive safety measures. High scores will be given to companies with a proven track record of safe operations and effective safety management systems.
- **Health Programs (5 Points):** Employee health and well-being are essential components of a company's EHS performance. Companies should demonstrate the implementation of health programs, such as wellness initiatives, health screenings, and mental health support.
- Environmental Compliance (10 Points): Compliance with local and international environmental regulations is mandatory. Companies must provide evidence of compliance with legal requirements, including emissions limits, waste management, and water use regulations. Companies going beyond compliance through voluntary certifications will earn additional points.
- Training and Development (5 Points): Continuous training is crucial for maintaining high safety and environmental standards. Companies should provide examples of training programs for employees, focusing on EHS issues and the development of sustainable skills.



#### **Adequacy and Content of the Submission (10 Points)**

- Completeness and Clarity (4 Points): Submissions should be clear, concise, and well-organized, providing all the necessary information to enable a thorough evaluation. Incomplete or unclear submissions will lose points.
- **Supporting Documentation (3 Points):** Companies should include supporting documents such as graphs, statistics, certifications, and case studies to back up their claims. The presence of strong supporting evidence will be essential for gaining higher scores.
- Alignment with Award Criteria (3 Points): Submissions will be assessed on how well they align with the stated award criteria. The closer the alignment, the higher the score.

Evaluation Criteria	Sub-items Sub-items	Points
Operational Excellence	Efficiency Improvement Initiatives	10
	Innovation and Technology Adoption	5
	Resource Management	5
	Quality Management Systems	5
	Subtotal	25
Sustainability Performance	Environmental Impact Reduction	15
	Sustainable Supply Chain Management	10
	Renewable Energy Usage	5
	Community Engagement and Social Responsibility	5
	Subtotal	35
EHS Performance	Safe <mark>ty</mark> Performance and Record	10
	Health Programs	5
	Environmental Compliance	10
	Training and Development	5
	Subtotal	30
Adequacy and Content of the Submission	Completeness and Clarity	4
	Supporting Documentation	3
	Alignment with Award Criteria	3
	Subtotal	10
Total		100

Note: All submissions must be accompanied by supporting documents or certificates to validate the claims made by the candidate (e.g., ISO 14001-Environmental Management Systems, ISO 26000-Social Responsibility, or specific sustainability certifications, Lost Time Accidents (LTA), Recordable Accident Rate (RTA) related to the fertilizer industry.

Latest date for submission: June 30, 2025

All submissions should be directed to: afa@arabfertilizer.org



# THANK YOU

